



Have you received YOUR

\$2000?

EMPLOYEE TRAINING \$'s STILL AVAILABLE!

Find out how YOUR business can receive up to \$2000 to train each Full Time employee (up to \$1000 for Part Time staff)

The risk of training staff is that they might leave.... The risk of NOT training staff is that they might STAY!

The Incumbent Worker Training Program can help YOUR business prosper!

The majority of people who start a business have a technical skill, a passion, a father or mother who handed them a business, or a great recipe for lasagna! They do not necessarily start a business because of their skills in analyzing financial statements OR motivating employees.

and...

Any business that has been in operation for more than 5 years has been impacted by changes in customer's buying habits or by changing expectations of customers and employees.

Through the **Business Expansion And Retention (BEAR)** program, Flathead Job Service partners with many local and state agencies to provide information and resources to assist businesses during these challenging economic times.

A BEAR interview can help business owners to identify areas of greatest need and guide them in the right direction for assistance. Various experts provide information and support on issues related to hiring, training and retaining workers, available grants and business loan programs and preparation of business, marketing and strategic plans.

Special resources are available for businesses involved in manufacturing, agriculture and selling products or services to local, state, and federal governments and help in developing safety programs that can lower Workers Compensation rates. The Department of Environmental Quality can also assist with environmental

Find out more about a BEAR interview and unlock available business resources!

Contact Michael Jackson (758-6252) or Mora McCarthy (758-6241)

[Click Here To Get the Ball Rolling!](#)